

# **Developing the talent of international affairs personnel -Fudan Experience-**

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## **ABSTRACT**

Fudan places internationalization in a strategic position in its course of “establishing a world-class university”. And staff training, including the training of cadres in foreign affairs and team construction, is an essential condition to realize internationalization. In the work, such as daily receptions, student exchanges, cooperation in international programs, invitation and administration of overseas experts, and transactions of exit and entry affairs, we strengthen the idea of “nothing is unimportant in foreign affairs” and enhance the overall view, the spirit of coordination, international consciousness and service attitude. Meanwhile, we establish the system of responsibility, advocating clarity of right and responsibility and close cooperation, and nurturing team and host spirit. In 2005, Fudan’s Centennial Year, 10380 overseas person-times visited Fudan, including 200 (person-time) university presidents. Fudan hosted 81 international conferences, sent more than 800 students and 2600 faculties or staffs abroad and employed 64 long-term foreign lecturers and 502 short-term lecturers. These figures have reached the record-high in internationalization of Fudan University, which, at the same time, also signify the great responsibility of us, the staff for international affairs.